Job Description

Job Title	Wellbeing and Activities Mentor – Young Peoples Service
Location	On Route Foyer supported accommodation service delivery sites – Dudley area (some evening and weekend work is required on a rota basis)
Reports To	Team Senior
Job Purpose/Scope	To provide support to young people aged 16-25 to develop life skills needed in order for them to live independently, eventually moving into their own home Deliver tailored, specialised activities around Health and Wellbeing to increase resilience and self-confidence in our young people. Responding to current needs of the service and young people by delivering themed workshops to provide information and raise awareness in order to prevent and safeguard for the future Upholding a culture that is strongly committed to services that invest in young people and young parents Maintaining an ethos of advantaged thinking that promotes aspiration and strengths based coaching principles that enables young people to be the best they can be within the ethos of safety net in crisis and springboard to a better future
Key responsibilities	• Inspire and motivate young people to take part in meaningful activities. • Listen to the voices of our young people to create and deliver a health and wellbeing focused activity programme that will engage them and make meaningful use of their time. • Be creative with activities in order target harder to reach young people and reduce social isolation. • Complete evidencing and tracking activity documentation via digital and written methods. • Deliver workshops in response to current needs or hot topics within the Foyer, i.e. safeguarding concerns, transitioning genders, bullying, self-harm. • Working with the young people, you will assess and identify their individual strengths, needs and risks. This will create a personalised support plan with achievable goals that is reviewed regularly and when required by the young person.

	• Provide guidance and support to young people in areas including employment, education and training, budgeting, claiming benefits, social networks, health and wellbeing. • Assist young people to understand how to be responsible tenants, i.e. rent monitoring and payment advice, reporting repairs directly, monitoring safety and hygiene within the home. • Plan and deliver the Foyer programme of groupwork activities. • Develop working partnerships with other support agencies to deliver activities on the Foyer and community engagement projects. • Contribute to providing a safe, supportive and positive living environment and encourage young people to engage in the activities and opportunities offered to develop independence, assist them in planning for the future and help them to access other services. • Liaise with relatives, agencies and professionals as necessary for the benefit of the young people and the effective running of the service. • Work with young people and other housing providers towards achieving a structured move on transition. • Actively promote and practice an Advantaged Thinking ethos in line with Foyer Federation Advantaged Thinking Framework. • Positively engage with all safeguarding requirements and ensure any potential concerns are reported immediately. • Demonstrate at all times a clear understanding of personal and professional boundaries. • Ensure that views and experiences of young people and agencies are sought actively, recorded correctly and used to develop the service. • Report any issues, difficulties or complaints to your Line Manager and participate in the follow up investigations as required.
General	• Assist in the general administration and record keeping of the project in conjunction with the policies of the Association and GDPR. • Undertake training and supervision in accordance with the identified needs of the individual and the project. • Observe and comply with the health and safety policy. • Promote and support equality and empowerment within all areas of work. • Work as part of a team to assist in the general running of the Young Peoples projects, to implement the policies of CHADD and to ensure the aims of the project are achieved. • Remain up to date and compliant with all organisational procedures and policies, professional codes of conduct and uphold standards of best practice. • Carry out such duties as may be required by the team.