Job Description

Job Title	Youth Mentor – Young Peoples Service.
Location	On Route Foyer supported accommodation service delivery sites includes evening and weekend working on a rota basis.
Reports To	On Route Foyer Team Senior.
Job Purpose/Scope	To provide support to young people aged 16-25 to develop life skills needed in order for them to live independently, eventually moving into their own home Upholding a culture that is strongly committed to services that invest in young people and young parents Maintaining an ethos of advantaged thinking that promotes aspiration and strengths based coaching principles that enables young people to be the best they can be within the ethos of safety net in crisis and springboard to a better future
Key responsibilities	• Working with the young people in a strength-based way, you will assess and identify their individual strengths, needs and risks. This will create a personalised support plan with achievable goals that is reviewed regularly and when required by the young person. • Provide guidance and support to young people in areas including employment, education and training, budgeting, claiming benefits, social networks, health and wellbeing. • Assist young people to understand how to be responsible tenants, i.e. rent monitoring and payment advice, reporting repairs directly, monitoring safety and hygiene within the home. • Deliver an appropriate support service to young people in accordance with the aims and objectives of the service and the policies of the Association, which meets the individual needs of each young person. • Work alongside the Activities Mentor to plan and deliver the Foyer programme of groupwork activities. • Develop working partnerships with other support agencies to deliver activities on the Foyer and community engagement projects. • Actively promote and practice an Advantaged Thinking ethos in line with Foyer Federation Advantaged Thinking Framework. • Contribute to providing a safe, supportive and positive living environment and encourage young people to engage in the

	activities and opportunities offered to develop independence, assist them in planning for the future and help them to access other services. • Ensure that young people are aware of the Foyer expectations and support agreement, assisting the Team Senior in incidents of non-engagement, anti-social behaviour, rent arrears and any other tenancy/support related issues. • Regularly record notes on our housing management system and individual accounts with any interactions with the young people and ensure these are always up to date. • Liaise with wider support networks, including family/friends, agencies and professionals as necessary for the benefit of the young person and the effective running of the service. • Work with young people and other housing providers towards achieving a structured move on transition. • Positively engage with all safeguarding requirements and ensure any potential concerns are reported immediately. • Demonstrate at all times a clear understanding of personal and professional boundaries. • Ensure that views and experiences of young people and agencies are sought actively, recorded correctly and used to develop the service. • Report any issues, difficulties or complaints to the Team Senior and participate in the follow up investigations as required.
General	• Assist in the general administration and record keeping of the project in conjunction with the policies of the Association and the GDPR. • Undertake training and supervision in accordance with the identified needs of the individual and the project. • Observe and comply with the health and safety policy. • Promote and support equality and empowerment within all areas of work. • Work as part of a team to assist in the general running of the Young Peoples projects, to implement the policies of CHADD and to ensure that as far as possible the aims of the project are achieved. • Remain up to date and compliant with all organisational procedures and policies, professional codes of conduct and uphold standards of best practice. • Carry out such duties as may from time to time be required for the effective running of the project in agreement with the Team Seniors and Service Manager.